

# 2025 COMMUNITY IMPACT REPORT

**We serve the communities in which we live and work — we're neighbors helping neighbors.**



# Introduction



## Letter from our CEO

At CompSource Mutual, our commitment to Oklahoma extends far beyond the policies we write and the services we provide. Our vision reminds us that we exist to serve Oklahoma's most valuable asset—its people. That commitment calls on us not only to support businesses and workers across our state, but also to invest in the communities where we live and work.

Community giving is one of the most meaningful ways we bring that vision to life. Whether through volunteering, supporting local nonprofits, or participating in employee-driven efforts that lift up our neighbors, each act of generosity strengthens the communities that make Oklahoma such a special place to call home.

Together, we are making a difference for Oklahoma's people today and helping build a stronger future for tomorrow.

Sincerely,

A handwritten signature in blue ink that reads "Trey Ingram". The signature is written in a cursive, flowing style.

Trey Ingram

# Stable Families. Stable Communities

## \$1 million Annual Investment

Our biggest community investment comes in the form of Safety Services provided to our policyholders and the public. We do it because we recognize that a workplace injury or death doesn't stop at the job-site.

It ripples through families, coworkers, and entire communities, leaving lasting emotional and financial strain. Each incident disrupts lives, weakens local connections, and reminds us that behind every worker is a network of people who feel the impact.

We fulfill our commitment to improve workplace safety in Oklahoma through a team of on-staff safety professionals who offer on-site safety consultations to businesses insured with CompSource Mutual. In 2025, those visits resulted in:

# 1,307

Account Surveys Completed



# 1,167

New Recommendations Issued

# 667

Recommendations  
(Includes 2025 and prior year)





Sometimes, tragedy strikes and loved ones don't return from work. To honor their memory, CompSource Mutual joins with the Workers' Memorial Day Commission, a group of civic and community leaders, on Workers' Memorial Day.



# Annual Food Drive

In 2018, we began hosting our annual Employee Food Drive in April as a demonstration of the “Oklahoma Spirit,” which honors the memory of those lost in the Alfred P. Murrah Building Bombing.

This tradition continues. Every spring, the Regional Food Bank (Central Oklahoma) and the Food Bank of Eastern Oklahoma can count on CompSource Mutual employees to ensure our neighbors have food to put on their tables.





**26,692**  
**MEALS SERVED**



# United Way Campaign

For the 10th year, CompSource Mutual employees said, “Challenge accepted!” when presented with the goal of raising \$40,000 for our annual United Way Campaign. The challenge comes with a matching gift funded by CompSource Mutual nearly doubling the impact on the places where we live and work.

Funds raised through the campaign help United Way of Central Oklahoma and the Tulsa Area United Way, through their partner agencies, provide critical resources and services to individuals and families throughout the state.





**MONEY RAISED \$80,755**

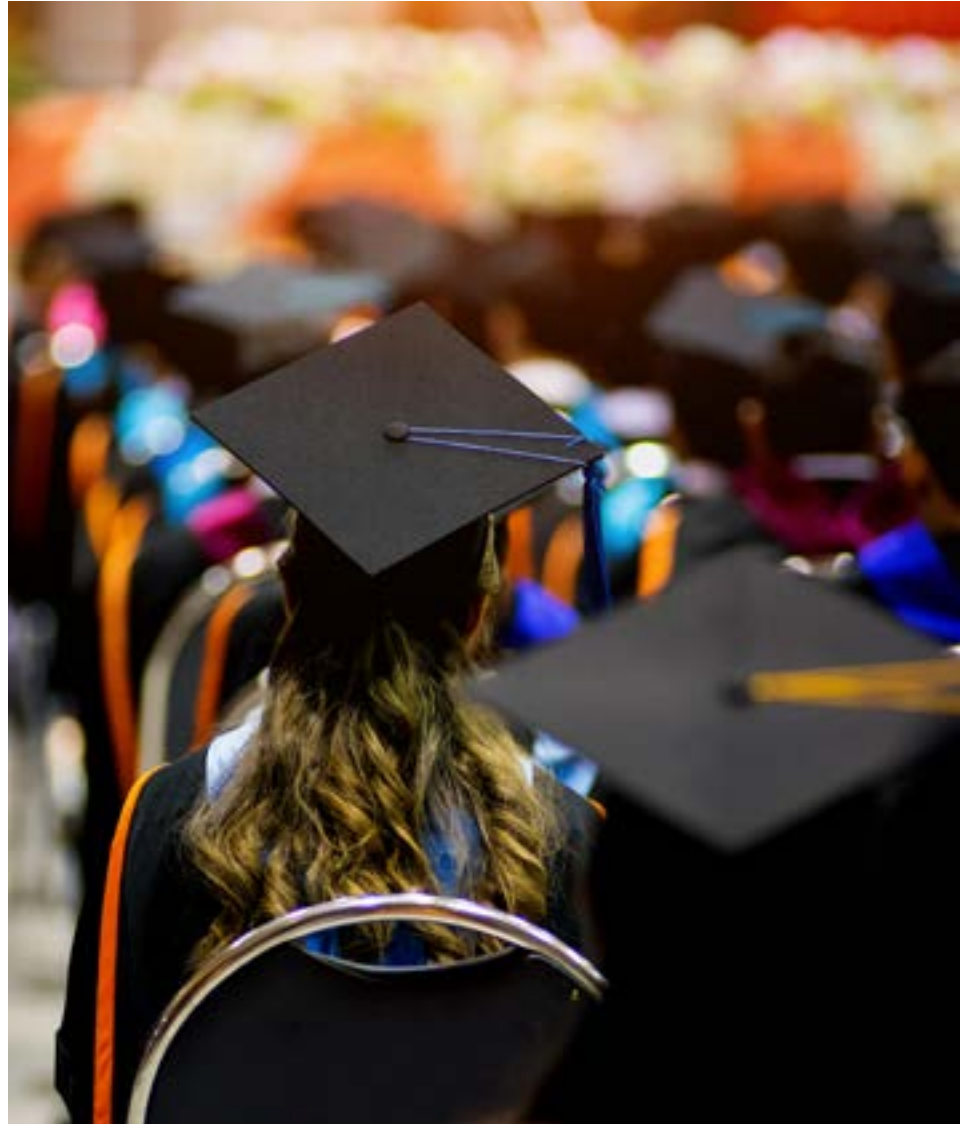


# Looking to the Future

We've served the youngest Oklahomans through initiatives that develop their talent, ensure they have access to education despite roadblocks, and give them a moment to just be kids.

The loss of a parent could completely change the future of children they leave behind. Through partnerships with Kids' Chance of Oklahoma and Folds of Honor, we help make sure this dramatic life event doesn't impact their ability to continue their education beyond high school.

Supporting scholarship funds for these families offers more than financial assistance. It provides stability, opportunity, and a path forward. It is a meaningful way to honor a worker's legacy by investing in the dreams they would have wanted for their children.



**10 students** received scholarships in 2025 through the financial support of CompSource Mutual. This was made possible through our support of Kids' Chance of Oklahoma and Folds of Honor.

# School Supply Drives

Every school has a needs list, but for two very special schools their needs go beyond pencils and paper. Positive Tomorrows in Oklahoma City and Street School in Tulsa serve students with challenges that could easily distract them and stand in the way of learning.

CompSource Mutual employees aim to reduce these worries by hosting a Back-to-School themed annual drive challenging each other to contribute items from the schools' wish lists in advance of the coming school year. It's our way of telling future doctors, tradespersons, teachers, and business leaders that their futures matter.

“ CompSource Mutual's support shows up where it matters most—right alongside our students. By helping provide school supplies, they're removing real barriers our students face every day and reminding them they're not in this alone. This kind of partnership means our teachers can stay focused on teaching, and our students have what they need to show up, stay engaged, and keep moving forward.





RIVERSPORT

# Youth Rowing League

As the largest sponsor of Oklahoma City's Riversport Scholastic Youth Rowing League, CompSource Mutual makes high school athletics available to more than 400 hundred young people every spring and fall.

Rowing is often considered the ultimate team sport because everyone has to be performing at the same level while giving their all, with 100% precision, while completely synchronized. When they're not, the rest of the team knows, creating a deep sense of accountability.

The challenges faced through the program are building stronger, smarter, and more resilient young people throughout the community.



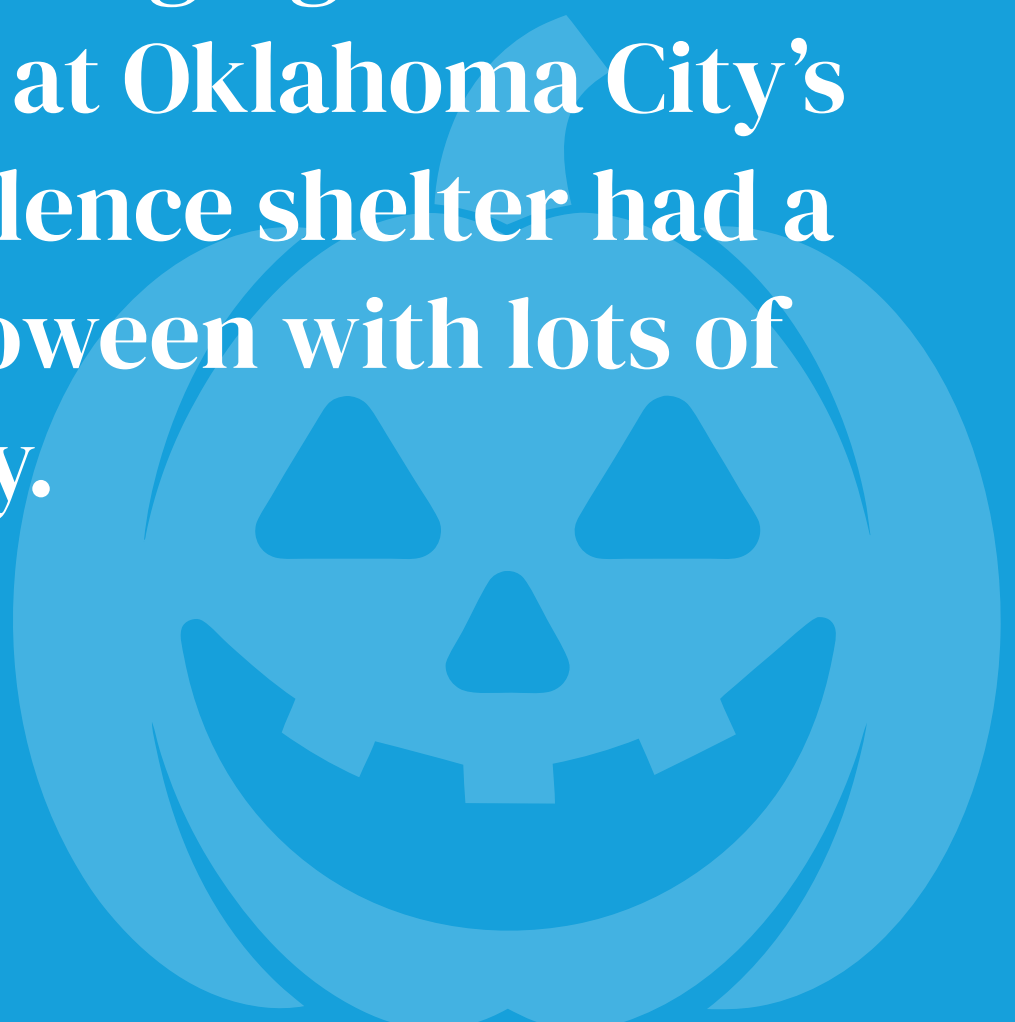
School sponsors and rowing league coaches note, “They have become more focused in school, more motivated, and more confident. Many of our athletes are now taking upper-level classes, and graduation rates have improved since students have to stay in good academic standing to participate.”

The 2025 season had the highest participation ever – with 442 students served through the program. The coming season promises to be even bigger with two more schools being added to the program, thanks in large part to CompSource Mutual’s support.



**Can you imagine not being allowed to trick-or-treat? When safety is a concern, that is sometimes the reality kids face. CompSource Mutual's Workplace Engagement and Belonging Committee made sure children at Oklahoma City's YWCA domestic violence shelter had a happy and fun Halloween with lots of costumes and candy.**

**ywca**



# It Takes All of Us

Every year, we invite our employees to invest their time and talents into the community, an effort we support by providing all full-time employees with 8 hours of Volunteer leave.

Our employees didn't stop there. Individuals throughout our company hosted micro-fundraisers collecting in-kind donations for a variety of community programs that offered:

- Professional clothing for individuals entering or re-entering the workforce
- Contributions to backpack programs that ensure young people have healthy snacks during school breaks
- Toys to ensure a happy and joyful Christmas morning for local children
- Necessities to help new mothers successfully breastfeed
- Diapers and formula to help offset the costly baby years for families coping with the worries of these expenses





**COMPSOURCE**  
— **MUTUAL** —  
INSURANCE COMPANY<sup>®</sup>

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