**This document is a reference for monthly risk-based and OSHA required training topics to provide to your employees.**

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| *Month* | *Training topic* | *Related resources* |
| *January* | Emergency Action Plan | * [Emergency planning safety talk](https://www.compsourcemutual.com/resources/safety-library/emergency-planning-safety-talk/) * [Fire Prevention and Protection Safety Talk](https://www.compsourcemutual.com/resources/safety-library/fire-prevention-and-protection-safety-talk/) * [Emergency preparedness and safe evacuation video](https://safetysourceonline.com/video/emergency-evacuation-procedures/) |
| *February* | First Aid and CPR | * [First Aid Readiness Safety Talk](https://www.compsourcemutual.com/resources/safety-library/first-aid-readiness-safety-talk/) * [What to do in case of an incident safety talk](https://www.compsourcemutual.com/resources/safety-library/what-to-do-in-case-of-an-incident-safety-talk/) |
| *March* | Client Positioning and Transfer | * [Repositioning Patients Safety Talk](https://www.compsourcemutual.com/resources/safety-library/repositioning-patients-healthcare/) * [Patient Transfer from a Wheelchair](https://www.compsourcemutual.com/resources/safety-library/patient-transfer-to-and-from-vehicle-to-wheelchair/) * [Body mechanics video](https://safetysourceonline.com/video/home-health-care-body-mechanics-ss701/) |
| *April* | Personal Protective Equipment (PPE) | * [Personal Protective Equipment: Healthchare Safety Talk](https://www.compsourcemutual.com/resources/safety-library/personal-protective-equipment-healthcare/) |
| *May* | Workplace Violence | * [Workplace violence safety talk](https://www.compsourcemutual.com/knowledge-center/workplace-violence-healthcare/) * [Workplace violence facts and prevention video](https://safetysourceonline.com/video/workplace-violence-facts-prevention-ss1081ie/) |
| *June* | Bloodborne and Airborne Pathogens | * [Bloodborne pathogens safety talk](https://www.compsourcemutual.com/knowledge-center/bloodborne-pathogens-healthcare-safety-talk/) * [Airborne Pathogens Safety Talk](https://www.compsourcemutual.com/resources/safety-library/airborne-pathogens/) |
| Sharps Safety | * [Preventing sharp and needlestick injuries safety talk](https://www.compsourcemutual.com/knowledge-center/preventing-sharps-and-needlestick-injuries/) * [Trash Handling-Sharps Safety Talk](https://www.compsourcemutual.com/resources/safety-library/sharps-safety-talk/) * [Needlestick prevention video](https://safetysourceonline.com/video/needlestick-prevention-14016a/) |
| *July* | Workplace Exposures | * [Ethylene Oxide Safety Talk](https://www.compsourcemutual.com/resources/safety-library/ethylene-oxide-safety-talk/) * [Formaldehyde in Healthcare Safety Talk](https://www.compsourcemutual.com/resources/safety-library/formaldehyde-in-healthcare-safety-talk/) |
| *August* | Housekeeping | * [Housekeeping safety talk](https://www.compsourcemutual.com/resources/safety-library/housekeeping-safety-talk/) |
| *September* | Hazard Communication (GHS) | * [Chemical Handling: Healthcare Safety Talk](https://www.compsourcemutual.com/resources/safety-library/chemical-handling-healthcare-safety-talk/) * [Handling Hazardous Materials](https://www.compsourcemutual.com/resources/safety-library/handling-hazardous-materials/) |
| *October* | Slips, Trips and Falls | * [Common slip trip and fall hazards safety talk](https://www.compsourcemutual.com/knowledge-center/common-slip-trip-and-fall-hazards-safety-talk-2/) * [Wet and Slippery Surfaces Safety Talk](https://www.compsourcemutual.com/resources/safety-library/wet-and-slippery-surfaces-safety-talk/) * [Preventing slips, trips, and falls video](https://safetysourceonline.com/video/preventing-slips-trips-falls-ss2222ae-14-mins/) |
| *November* | Lifting Mechanics and Ergonomics | * [Back Safety in Healthcare Safety Talk](https://www.compsourcemutual.com/resources/safety-library/back-safety-talk/) * [Gait belt safety talk](https://www.compsourcemutual.com/resources/safety-library/gait-belt-safety-talk/) |
| *December* | Workplace Stress | * [Surviving the Hazards of Shift Work Hours in Healthcare Safety Talk](https://www.compsourcemutual.com/resources/safety-library/surviving-the-hazards-of-shift-work-hours-in-healthcare/) |
| Workplace Exposures | * [Tuberculosis Safety Talk](https://www.compsourcemutual.com/resources/safety-library/tuberculosis-safety-talk/) * [Ionizing Radiation Safety Talk](https://www.compsourcemutual.com/resources/safety-library/ionizing-radiation-safety-talk/) |

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| This list is not comprehensive - additional OSHA standards may apply to your workplace. Be sure to review OSHA's general industry standards (29 CFR 1910) for other requirements. In addition, section 5(a)(1) of the Occupational Safety and Health Act, known as the General Duty Clause, requires employers to provide their employees with a workplace that is free of recognized hazards likely to cause death or serious physical harm. |