**This document is a reference for monthly risk-based and OSHA required training topics to provide to your employees.**

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| *Month* | *Training topic* | *Reference* | *Related resources* |
| *January* | Working in the Cold | Risk based | * [Working in the cold safety talk](https://www.compsourcemutual.com/knowledge-center/working-in-the-cold-safety-talk/) * [Working safely in cold weather](https://www.compsourcemutual.com/resources/safety-library/working-safely-in-cold-weather/) * [Proper Attire for Working in Winter Weather](https://www.compsourcemutual.com/resources/safety-library/winter-weather-safety/) |
| *February* | Hand and power tools | Risk based | * [Hand and Power Tools Safety Talk](https://www.compsourcemutual.com/knowledge-center/hand-and-power-tools/) * [Hand & Power Tool Safety Video](https://safetysourceonline.com/video/hand-power-tool-safety-ss1094ie-10-min/) |
| *March* | Slips, trips, falls | Risk based | * [Employee Slips, Trips And Falls Safety Video](https://safetysourceonline.com/video/employee-slips-trips-and-falls-1018d-10-min/) * [Slips, Trips, and Falls Toolbox Talk](https://www.compsourcemutual.com/resources/safety-library/slips-trips-and-falls-toolbox-talk/) |
| *April* | Back injury prevention | Risk based | * [Property Management: Back Injury Prevention Safety Video](https://safetysourceonline.com/video/property-management-back-injury-prevention-ss1017de-9-min/) * [The Importance of Stretching Toolbox Talk](https://www.compsourcemutual.com/resources/safety-library/the-importance-of-stretching-toolbox-talk/) |
| *May* | Extreme temperatures | Risk based | * [Heat stress safety talk](https://www.compsourcemutual.com/knowledge-center/heat-stress-safety-talk-3/) * [Protecting Workers from Heat Stress (osha.gov)](https://www.osha.gov/sites/default/files/publications/osha3154.pdf) |
| *June* | Lawn & Landscape | Risk based | * [Landscape Safety](https://safetysourceonline.com/video/landscape-safety-orientation/) * [Lawn Mower Safety](https://safetysourceonline.com/video/lawnmower-safety/) * [Chemical handling](https://www.compsourcemutual.com/resources/safety-library/chemical-handling/) |
| *July* | Personal protection equipment (PPE) | 29 CFR 1920.132 | * [Personal protective equipment safety talk](https://www.compsourcemutual.com/knowledge-center/personal-protective-equipment-safety-talk/) * [PPE: It’s Your Call Safety Video](https://safetysourceonline.com/video/ppe-its-your-call-1021b-12-min/) * [Safety glasses safety talk](https://www.compsourcemutual.com/resources/safety-library/safety-glasses/) |
| *August* | Safety Awareness | Risk based | * [Workplace Safety: Your Story Matters Safety Video](https://safetysourceonline.com/video/workplace-safety-your-story-matters-ss1114ae/) * [Safety awareness](https://www.compsourcemutual.com/resources/safety-library/safety-awareness/) |
| *September* | Housekeeping | Risk based | * [Housekeeping: Slips, Trips and Falls Prevention Safety Video](https://safetysourceonline.com/video/housekeeping-slips-trips-and-falls-facts-prevention/) * [Housekeeping safety talk](https://www.compsourcemutual.com/resources/safety-library/housekeeping-safety-talk/) |
| *October* | Chain Saw | Risk based | * [Chain Saw Safety Guide](https://www.osha.gov/etools/logging/manual-operations/logger/chain-saw/saw-operation) |
| Tree Harvesting | Risk based | * [Tree Harvesting Plan](https://www.osha.gov/etools/logging/tree-harvesting-plan) * [Felling Trees](https://www.osha.gov/etools/logging/manual-operations/felling) |
| *November* | Driving | Risk based | * [Cell phone use while driving safety talk](https://www.compsourcemutual.com/knowledge-center/cell-phone-use-while-driving-safety-talk/) * [Defensive driving safety talk](https://www.compsourcemutual.com/knowledge-center/defensive-driving/) * [Severe weather safety talk](https://www.compsourcemutual.com/knowledge-center/severe-weather-safety-talk-2/) |
| *December* | Ladders | 29 CFR 1926.1053 | * [Stepping up portable ladder safety talk](https://www.compsourcemutual.com/knowledge-center/stepping-up-your-portable-ladder-safety/) * [OSHA Portable Ladder Safety Quickcard™](https://www.osha.gov/sites/default/files/publications/portable_ladder_qc.pdf) |
| Fall Protection | 29 CFR 1910.28 | * [Fall protection safety talk](https://www.compsourcemutual.com/resources/safety-library/fall-protection-safety-talk-2/) * [Falls on the same level](https://www.compsourcemutual.com/resources/safety-library/falls-on-the-same-level/) * [Rope grabs safety talk](https://www.compsourcemutual.com/resources/safety-library/rope-grabs-safety-talk/) |