**This document is a reference for monthly risk-based and OSHA required training topics to provide to your employees.**

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| *Month* | *Training topic* | *Related Resources* |
| *January* | Personal Protective Equipment (PPE) |  * [Personal Protective Equipment Safety Talk](https://www.compsourcemutual.com/resources/safety-library/personal-protective-equipment-2/)
 |
| *February* | First Aid and CPR | * [What to do in Case of an Emergency Safety Talk](https://www.compsourcemutual.com/resources/safety-library/what-to-do-in-case-of-an-incident-safety-talk/)
 |
| Emergency Evacuation Plan | * [Emergency Planning Safety Talk](https://www.compsourcemutual.com/resources/safety-library/emergency-planning-safety-talk/)
 |
| *March* | Saw Safety | * [Table Saw Safety Talk](https://www.compsourcemutual.com/resources/safety-library/table-saw-safety-talk/)
* [Tips for Saw Safety](https://www.compsourcemutual.com/resources/safety-library/tips-for-saw-safety/)
 |
| *April* | Hearing Conservation | * [Hearing Conservation Safety Talk](https://www.compsourcemutual.com/resources/safety-library/hearing-conservation-2/)
 |
| Extreme temperatures | * [Heat Stress Safety Talk](https://www.compsourcemutual.com/resources/safety-library/heat-stress-safety-talk-3/)
 |
| *May* | Machine Guarding | * [Hand and Power Tool Guarding](https://www.compsourcemutual.com/resources/safety-library/hand-and-power-tool-guarding/)
* [Machine Guarding Safety Talk](https://www.compsourcemutual.com/resources/safety-library/hvac-machine-guarding/)
 |
| *June* | Hand and Power Tools and Angle Grinders | * [Hand and Power Tools Safety Talk](https://www.compsourcemutual.com/resources/safety-library/hand-and-power-tools/)
* [Angle Grinder Safety Talk](https://www.compsourcemutual.com/resources/safety-library/angle-grinder-safety-talk/)
 |
| Ladders  | * [Portable Ladder Safety Talk](https://www.compsourcemutual.com/resources/safety-library/portable-ladder-safety/)
 |
| *July* | Planer and Jointer | * [Planer Safety Talk](https://www.compsourcemutual.com/resources/safety-library/planer-safety-talk/)
* [Jointer Safety Talk](https://www.compsourcemutual.com/resources/safety-library/jointer-safety-talk/)
 |
| *August* | Overhead Work | * [Doing Work Overhead Safety Talk](https://www.compsourcemutual.com/resources/safety-library/doing-work-overhead/)
 |
| Sanding and Miter Saw | * [Disc Sander Safety Talk](https://www.compsourcemutual.com/resources/safety-library/disc-sander-safety-talk/)
* [Miter and Chop Saw Safety Talk](https://www.compsourcemutual.com/resources/safety-library/miter-and-chop-saw-safety-talk/)
 |
| *September* | Slips, Trips and Falls | * [Common Slip, Trip and Fall Hazards Safety Talk](https://www.compsourcemutual.com/resources/safety-library/common-slip-trip-and-fall-hazards-safety-talk/)
 |
| *October* | Chemical Safety | * [Chemical Handling Safety Talk](https://www.compsourcemutual.com/resources/safety-library/chemical-handling-safety-talk/)
 |
| Respiratory Protection | * [Respiratory Protection Safety Talk](https://www.compsourcemutual.com/resources/safety-library/respiratory-protection-safety-talk/)
 |
| *November* | Router and Nail Gun | * [Router Safety Talk](https://www.compsourcemutual.com/resources/safety-library/router-safety-talk/)
* [Nail Gun Safety Talk](https://www.compsourcemutual.com/resources/safety-library/nail-gun-safety/)
 |
| *December* | Lifting mechanics | * [Save Your Back Safety Talk](https://www.compsourcemutual.com/resources/safety-library/save-your-back-toolbox-talk/)
 |
| Ergonomics | * [Jobsite Ergonomics Safety Talk](https://www.compsourcemutual.com/resources/safety-library/jobsite-ergonomics-safety-talk/)
 |
| This list is not comprehensive - additional OSHA standards may apply to your workplace. Be sure to review OSHA's general industry standards (29 CFR 1910) for other requirements. In addition, section 5(a)(1) of the Occupational Safety and Health Act, known as the General Duty Clause, requires employers to provide their employees with a workplace that is free of recognized hazards likely to cause death or serious physical harm. |