**This document is a reference for monthly risk-based and OSHA required training topics to provide to your employees.**

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| *Month* | *Training topic* | *Reference* | *Related resources* |
| *January* | Lockout-tagout / Electrical safety | 29 CFR 1910.147 | * [Lockout tagout safety talk](https://www.compsourcemutual.com/knowledge-center/lockout-tagout/) * [Basic Electrical Safety video](https://safetysourceonline.com/video/basic-electrical-safety-1085i-11-min/) |
| *February* | Hand and power tools | Risk based | * [Hand and Power Tools Safety Talk](https://www.compsourcemutual.com/knowledge-center/hand-and-power-tools/) * [Hand & Power Tool Safety Video](https://safetysourceonline.com/video/hand-power-tool-safety-ss1094ie-10-min/) |
| Machine guarding | 29 CFR 1910.217 and 29 CFR 1920.218 | * [Machine guarding safety talk](https://www.compsourcemutual.com/knowledge-center/hvac-machine-guarding/) * [Hand and power tool guarding safety talk](https://www.compsourcemutual.com/knowledge-center/hand-and-power-tool-guarding/) |
| *March* | Slips, trips, falls | Risk based | * [Employee Slips, Trips And Falls Safety Video](https://safetysourceonline.com/video/employee-slips-trips-and-falls-1018d-10-min/) |
| *April* | Back injury prevention | Risk based | * [Property Management: Back Injury Prevention Safety Video](https://safetysourceonline.com/video/property-management-back-injury-prevention-ss1017de-9-min/) |
| *May* | Extreme temperatures | Risk based | * [Heat stress safety talk](https://www.compsourcemutual.com/knowledge-center/heat-stress-safety-talk-3/) * [Protecting Workers from Heat Stress (osha.gov)](https://www.osha.gov/sites/default/files/publications/osha3154.pdf) |
| *June* | Lawn & Landscape | Risk Based | * [Landscape Safety](https://safetysourceonline.com/video/landscape-safety-orientation/) * [Lawn Mower Safety](https://safetysourceonline.com/video/lawnmower-safety/) |
| *July* | Personal protection equipment (PPE) | 29 CFR 1920.132 | * [Personal protective equipment safety talk](https://www.compsourcemutual.com/knowledge-center/personal-protective-equipment-safety-talk/) * [PPE: It’s Your Call Safety Video](https://safetysourceonline.com/video/ppe-its-your-call-1021b-12-min/) |
| *August* | Safety Awareness | Risk based | * [Workplace Safety: Your Story Matters Safety Video](https://safetysourceonline.com/video/workplace-safety-your-story-matters-ss1114ae/) |
| *September* | Housekeeping | Risk based | * [Housekeeping: Slips, Trips and Falls Prevention Safety Video](https://safetysourceonline.com/video/housekeeping-slips-trips-and-falls-facts-prevention/) |
| *October* | Safe lifting | Risk based | * [Tips for safe lifting safety talk - CompSource Mutual](https://www.compsourcemutual.com/knowledge-center/tips-for-safe-lifting-safety-talk/) |
| *November* | Driving | Risk based | * [Cell phone use while driving safety talk](https://www.compsourcemutual.com/knowledge-center/cell-phone-use-while-driving-safety-talk/) * [Defensive driving safety talk](https://www.compsourcemutual.com/knowledge-center/defensive-driving/) * [Severe weather safety talk](https://www.compsourcemutual.com/knowledge-center/severe-weather-safety-talk-2/) |
| *December* | Ladders | 29 CFR 1926.1053 | * [Stepping up portable ladder safety talk](https://www.compsourcemutual.com/knowledge-center/stepping-up-your-portable-ladder-safety/) * [OSHA Portable Ladder Safety Quickcard™](https://www.osha.gov/sites/default/files/publications/portable_ladder_qc.pdf) |