**This document is a reference for monthly risk-based and OSHA required training topics to provide to your employees.**

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| --- | --- | --- | --- | --- |
| *Month* | *Training topic* | *Reference* | *Training to include* | *Related resources* |
| *January* | Horse safety | Risk based | * Safe riding and handling practices
* Injuries that can occur from improper handling
 | * [Horse behavior and riding safety talk](https://www.compsourcemutual.com/knowledge-center/horse-behavior-and-riding-safety-talk/)
 |
| First aid and CPR | 29 CFR 1910.151 | * Assessing the situation and recognizing an emergency
* Different scenarios that may be faced
* Steps to be taken and determining treatment
* Standard precautions
* Performing CPR
 | * [What to do in case of an incident safety talk](https://www.compsourcemutual.com/knowledge-center/what-to-do-in-case-of-an-incident-safety-talk/)
 |
| *February* | Safe livestock handling | Risk based | * Discuss cattle perception
* Minimizing distraction and shadows
* Working calmly and safely while moving cattle through gate
 | * [Understanding cattle perception safety talk](https://www.compsourcemutual.com/knowledge-center/understanding-cattle-perception-safety-talk/)
 |
| Bloodborne pathogens | 29 CFR 1910.1030 | * Risk and routes of exposure
* Personal protective equipment
* Following universal precautions
* Reporting procedures
 | * [Bloodborne pathogens safety talk](https://www.compsourcemutual.com/knowledge-center/bloodborne-pathogens-safety-talk-2/)
 |
| *March* | Emergency action plan | 29 CFR 1910.38 | * Identifying a primary individual to monitor weather conditions and inform employees of potential hazards
* Cover procedures to be taken given any type of emergency event takes place
 | * [Emergency planning](https://www.compsourcemutual.com/knowledge-center/emergency-planning-safety-talk/)
 |
| *April* | Skid steer loader  | Risk based | * Safe use of the specific equipment being operated
* Proper use of safeguards
* General safety guidelines to be used while operating equipment
 | * [Skid steer safety talk](https://www.compsourcemutual.com/knowledge-center/skid-steer-safety-talk/)
 |
| *May* | Extreme temperatures | Risk based | * Include hazards and controls related to working in extreme heat conditions
 | * [Heat stress safety talk](https://www.compsourcemutual.com/knowledge-center/heat-stress-safety-talk-3/)
* [Working in the cold safety talk](https://www.compsourcemutual.com/knowledge-center/working-in-the-cold-safety-talk/)
 |
| *June* | Prod safety | Risk based | * Limiting use of prods where possible
* Safe use when necessary
* Safe storage
 | * [Proper use of prods safety talk](https://www.compsourcemutual.com/knowledge-center/proper-use-of-prods/)
 |
| *July* | Lifting mechanics | Risk based | * Manual lifting is a last resort
* Lifting devices and machinery should be used when possible
* If manual lifting is necessary address proper lifting mechanics, team lifting, etc.
 | * [Tips for safe lifting safety talk](https://www.compsourcemutual.com/knowledge-center/tips-for-safe-lifting-safety-talk/)
 |
| Horse safety | Risk based | * Necessary equipment and gear to ride
* Safe handling practices
 | * [Horse handling in stockyards safety talk](https://www.compsourcemutual.com/knowledge-center/horse-handling-in-stockyards-safety-talk/)
 |
| *August* | Point of balance | Risk based | * Safe positioning when moving cattle
* How to keep cattle calm and reduce stress
* Benefits of reducing stress in cattle
 | * [Point of balance safety talk](https://www.compsourcemutual.com/knowledge-center/understanding-flight-zone-and-point-of-balance/)
 |
| Flight zone | Risk based | * Understanding where the flight zone is located
* What effects the flight zone
 | * [Flight zone safety talk](https://www.compsourcemutual.com/knowledge-center/flight-zone-safety-talk/)
 |
| *September* | Slips, trips, falls- same level | Risk based | * Effective footwear for the job
* Using appropriate housekeeping practices
* Considering weather conditions that can cause hazardous terrain
 | * [Common slip trip and fall hazards safety talk](https://www.compsourcemutual.com/knowledge-center/common-slip-trip-and-fall-hazards-safety-talk-2/)
 |
| *October* | Stockyard safety | Risk based | * Cover general safety when working in stockyard and around livestock
 | * [Working safely in stockyards safety talk](https://www.compsourcemutual.com/knowledge-center/working-safely-in-the-stockyards/)
 |
| *November* | Distraction in livestock | Risk based | * Learning common distractions for livestock
* Identifying and eliminating distractions if animals won’t move
 | * [Livestock distraction checklist safety talk](https://www.compsourcemutual.com/knowledge-center/livestock-distraction-checklist-safety-talk/)
 |
| *December* | Livestock and employee safety | Risk based | * Differences in human and livestock reactions
* Troubling livestock behavior to watch for
* Circumstances that may bring out aggression in livestock
* Diseases to be aware of that can be spread from livestock to human
 | * [Keeping you and your livestock safe safety talk](https://www.compsourcemutual.com/knowledge-center/keeping-you-and-your-livestock-safe-safety-talk/)
 |
| This list is not comprehensive - additional OSHA standards may apply to your workplace. Be sure to review OSHA's general industry standards (29 CFR 1910) for other requirements. In addition, section 5(a)(1) of the Occupational Safety and Health Act, known as the General Duty Clause, requires employers to provide their employees with a workplace that is free of recognized hazards likely to cause death or serious physical harm. |