**This document is a reference for monthly risk-based safety training topics to provide to your employees.**

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| *Month* | *Training topic* | *Training to include* | *Related resources* |
| *January* | Bloodborne pathogens | * Risk and routes of exposure
* Personal protective equipment
* Following universal precautions
* Reporting procedures
 | * [Bloodborne pathogens safety talk](https://www.compsourcemutual.com/knowledge-center/bloodborne-pathogens-safety-talk-2/)
 |
| *February* | Driving | * Safe backing practices
* Using a spotter when possible
* Defensive based training covering driving hazards
 | * [Spotters safety talk](https://www.compsourcemutual.com/knowledge-center/spotters-2/)
* [Defensive driving safety talk](https://www.compsourcemutual.com/knowledge-center/defensive-driving/)
 |
| *March* | Emergency action plan | * Identifying a primary individual to monitor weather conditions and inform employees of potential hazards
* Identifying a local storm shelter (with directions provided) in the event of anticipated hazardous weather
 | * [Emergency planning safety talk](https://www.compsourcemutual.com/knowledge-center/emergency-planning-safety-talk/)
 |
| *April* | Driving | * Training to cover cell phone use and hands free devices
* Bus security practices
 | * [Cell phone use safety talk](https://www.compsourcemutual.com/knowledge-center/cell-phone-use-while-driving-safety-talk/)
* [Security for bus drivers safety talk](https://www.compsourcemutual.com/knowledge-center/security-for-bus-drivers-safety-talk/)
 |
| *May* | Slips, trips, falls | * Effective footwear for the job
* Safely entering, exiting and inspecting the vehicle
 | * [Falls from buses safety talk](https://www.compsourcemutual.com/knowledge-center/falls-from-buses-safety-talk/)
 |
| *June* | Summer break |
| *July* | Summer break |
| *August* | Driving | * Training to cover distracted driving as well as tire, wheel safety
 | * [Distracted driving safety talk](https://www.compsourcemutual.com/knowledge-center/distracted-driving-safety-talk/)
* [Tire and wheel safety talk](https://www.compsourcemutual.com/knowledge-center/tire-and-wheel-safety-talk/)
 |
| Workplace violence | * Staff should understand all protocols for aggressions, physical altercations, and unwanted intruders on the premises
* How and who to notify
* Security of the building and parking lot safety
 | * [Workplace violence safety talk](https://www.compsourcemutual.com/knowledge-center/workplace-violence-safety-talk/)
 |
| *September* | Slips, trips, falls | * Effective footwear for the job
* Using appropriate housekeeping practices
* Considering weather conditions that can cause hazardous terrain
 | * [Wet and slippery surfaces safety talk](https://www.compsourcemutual.com/knowledge-center/wet-and-slippery-surfaces-safety-talk-2/)
 |
| *October* | Ergonomics | * Seat positioning
* Maintaining comfort while driving
* Post drive actions to take
 | * [Bus driving ergonomics safety talk](https://www.compsourcemutual.com/knowledge-center/bus-driving-ergonomics-safety-talk/)
 |
| *November* | Driving | * Safe driving practices in severe weather
* Safe practices for lane merging while driving a bus
 | * [Severe weather safety talk](https://www.compsourcemutual.com/knowledge-center/severe-weather-safety-talk-2/)
* [Safe lane merging safety talk](https://www.compsourcemutual.com/knowledge-center/safe-lane-merging-safety-talk/)
 |
| *December* | First aid and CPR | * Assessing the situation and recognizing an emergency
* Different scenarios that may be faced
* Steps to be taken and determining treatment
* Standard precautions
* Performing CPR
 | * [What to do in case of an incident safety talk](https://www.compsourcemutual.com/knowledge-center/what-to-do-in-case-of-an-incident-safety-talk/)
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