**This document is a reference for monthly risk-based and OSHA required training topics to provide to your employees.**

|  |  |  |
| --- | --- | --- |
| *Month* | *Training Topic* | *Related Resources* |
| *January* | Emergency Action Plan | * [Emergency planning safety talk](https://www.compsourcemutual.com/resources/safety-library/emergency-planning-safety-talk/) * [Fire Prevention and Protection Safety Talk](https://www.compsourcemutual.com/resources/safety-library/fire-prevention-and-protection-safety-talk/) * [Emergency preparedness and safe evacuation video](https://safetysourceonline.com/video/emergency-evacuation-procedures/) |
| *February* | First Aid and CPR | * [First Aid Readiness Safety Talk](https://www.compsourcemutual.com/resources/safety-library/first-aid-readiness-safety-talk/) * [What to do in case of an incident safety talk](https://www.compsourcemutual.com/resources/safety-library/what-to-do-in-case-of-an-incident-safety-talk/) |
| *March* | Client Positioning and Transfers | * [Body mechanics video](https://safetysourceonline.com/video/home-health-care-body-mechanics-ss701/) * [Repositioning Patients Safety Talk](https://www.compsourcemutual.com/resources/safety-library/repositioning-patients-healthcare/) |
| *April* | Personal Protective Equipment (PPE) | * [Personal Protective Equipment: Healthchare Safety Talk](https://www.compsourcemutual.com/resources/safety-library/personal-protective-equipment-healthcare/) |
| *May* | Workplace violence | * [Workplace violence safety talk](https://www.compsourcemutual.com/knowledge-center/workplace-violence-healthcare/) * [Workplace violence facts and prevention video](https://safetysourceonline.com/video/workplace-violence-facts-prevention-ss1081ie/) |
| *June* | Bloodborne pathogens | * [Bloodborne pathogens safety talk](https://www.compsourcemutual.com/knowledge-center/bloodborne-pathogens-healthcare-safety-talk/) |
| *July* | Lifting mechanics and Ergonomics | * [Back Safety in Healthcare Safety Talk](https://www.compsourcemutual.com/resources/safety-library/back-safety-talk/) * [Gait belt safety talk](https://www.compsourcemutual.com/resources/safety-library/gait-belt-safety-talk/) |
| *August* | Hazard Communication (GHS) | * [Chemical Handling: Healthcare Safety Talk](https://www.compsourcemutual.com/resources/safety-library/chemical-handling-healthcare-safety-talk/) * [Handling Hazardous Materials](https://www.compsourcemutual.com/resources/safety-library/handling-hazardous-materials/) |
| *September* | Client Positioning and Transfer | * [Patient Transfer from a Wheelchair](https://www.compsourcemutual.com/resources/safety-library/patient-transfer-to-and-from-vehicle-to-wheelchair/) |
| *October* | Slips, trips and falls | * [Preventing slips, trips, and falls video](https://safetysourceonline.com/video/preventing-slips-trips-falls-ss2222ae-14-mins/) * [Common slip trip and fall hazards safety talk](https://www.compsourcemutual.com/knowledge-center/common-slip-trip-and-fall-hazards-safety-talk-2/) |
| *November* | Housekeeping | * [Housekeeping safety talk](https://www.compsourcemutual.com/resources/safety-library/housekeeping-safety-talk/) |
| *December* | Sharps Safety | * [Trash Handling-Sharps Safety Talk](https://www.compsourcemutual.com/resources/safety-library/sharps-safety-talk/) * [Needlestick prevention video](https://safetysourceonline.com/video/needlestick-prevention-14016a/) * [Preventing sharp and needlestick injuries safety talk](https://www.compsourcemutual.com/knowledge-center/preventing-sharps-and-needlestick-injuries/) |
| This list is not comprehensive - additional OSHA standards may apply to your workplace. Be sure to review OSHA's general industry standards (29 CFR 1910) for other requirements. In addition, section 5(a)(1) of the Occupational Safety and Health Act, known as the General Duty Clause, requires employers to provide their employees with a workplace that is free of recognized hazards likely to cause death or serious physical harm. | | |