**This document is a reference for monthly risk-based and OSHA required training topics to provide to your employees.**

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| --- | --- | --- | --- |
| *Month* | *Training topic* | *Reference* | *Training to include* |
| *January* | Hand and power tools | 29 CFR 1910.242 | * [Hand and Power Tools Residential Roofing Safety Talk](https://www.compsourcemutual.com/resources/safety-library/hand-and-power-tools-for-residential-roofing-safety-talk/) * [Hand and Power Tool Safety Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/hand-power-tool-safety-ss1094ie-10-min/) * [Hand and Power Tool Safety Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/hand-power-tool-safety-ss1094is-10-min-spanish/) |
| Machine guarding | 29 CFR 1910.217 and 29 CFR 1920.218 | * [Nail Gun Safety Talk](https://www.compsourcemutual.com/resources/safety-library/nail-gun-safety/) * [Hand and Power Tool Guarding Safety Talk](https://www.compsourcemutual.com/resources/safety-library/hand-and-power-tool-guarding/) * [Machinery and Tool Safety Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/machinery-tool-safety-ss1028he-12-mins-english/) * [Machinery and Tool Safety Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/machinery-tool-safety-ss1028hs-12-mins-spanish/) |
| *February* | Site Planning and Preparedness | Risk based | * [Roofing Electrical Safety Talk](https://www.compsourcemutual.com/resources/safety-library/roofing-electrical-safety-talk/) * [Weather Hazards in Roofing Safety Talk](https://www.compsourcemutual.com/resources/safety-library/weather-hazards-in-roofing-safety-talk/) * [Emergency Preparedness Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/emergency-evacuation-procedures/) * [Emergency Preparedness Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/emergency-preparedness-and-safe-evacuation-ss1097is-10-min-spanish/) |
| Hearing conservation | 29 CFR 1910.95 | * [Personal Protective Equipment Safety Talk](https://www.compsourcemutual.com/resources/safety-library/personal-protective-equipment/) * [Hearing Conservation: The Facts Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/hearing-conservation-the-facts-1025b-11-min/) * [Hearing Conservation: The Facts Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/hearing-conservation-the-facts-ss1020bs-11-min/) |
| *March* | Lifting mechanics | Risk based | * [Material Handling Residential Roofing Safety Talk](https://www.compsourcemutual.com/resources/safety-library/material-handling-in-residential-roofing-safety-talk/) * [Back Safety: Proper Lifting Procedures Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/back-safety-proper-lifting-procedures-ss1015de-16-min/) * [Back Safety: Proper Lifting Procedures Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/back-safety-proper-lifting-procedures-ss1015ds-16-min-spanish/) |
| Ergonomics | 29 CFR 1910-10.2 | * [Roofing Ergonomics Safety Talk](https://www.compsourcemutual.com/resources/safety-library/roofing-ergonomics-safety-talk/) * [Back Injury: Exercise and Ergonomics Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/back-injury-exercise-and-ergonomics-ss1016de/) * [Back Injury: Exercise and Ergonomics Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/back-injury-exercise-and-ergonomics-ss1016ds-15-min-spanish/) |
| *April* | Personal fall arrest systems (PFAS) | 29 CFR 1926.503 | * [Personal Fall Arrest System Quick Inspection Guide](https://www.compsourcemutual.com/resources/safety-library/personal-fall-arrest-system-quick-inspection-guide/) * [Fall Protection Safety Talk](https://www.compsourcemutual.com/resources/safety-library/fall-protection-safety-talk-2/) * [Fall Protection Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/fall-protection/) * [Fall Protection Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/fall-protection-ssc0023as-10-min-spanish/) |
| Slips, trips, falls | Risk based | * [Common Slip Trip and Fall Hazards Safety Talk](https://www.compsourcemutual.com/resources/safety-library/common-slip-trip-and-fall-hazards-safety-talk-2/) * [Housekeeping: Slips, Trips, and Falls Prevention Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/housekeeping-slips-trips-and-falls-facts-prevention/) * [Housekeeping: Slips, Trips, and Falls Prevention (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/housekeeping-slips-trips-and-falls-prevention-sscn001s-6-mins-spanish/) |
| *May* | Falling/flying objects/struck by | Risk based | * [Personal Protective Equipment Safety Talk](https://www.compsourcemutual.com/resources/safety-library/personal-protective-equipment/) * [Personal Protective Equipment (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/personal-protective-equipment-1020d-7-min/) * [Personal Protective Equipment Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/personal-protective-equipment-ss1020ds-7-min/) |
| Extreme temperatures | Risk based | * [Heat Stress Safety Talk](https://www.compsourcemutual.com/resources/safety-library/heat-stress-safety-talk-3/) * [Heat Stress: Facts & Prevention Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/personal-protective-equipment-ss1020ds-7-min/) * [Heat Stress: Facts & Prevention Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/heat-stress-the-facts-1007i-12-min-spanish/) |
| *June* | Ladders | 29 CFR 1926.1053 | * [Portable Ladder Safety Talk](https://www.compsourcemutual.com/resources/safety-library/portable-ladder-safety-2/) * [Ladder Safety Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/ladder-safety-8019a-10-min/) * [Ladder Safety Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/ladder-safety-8019a-10-min-spanish/) |
| Personal protection equipment (PPE) | 29 CFR 1920.132 | * [Safety Glasses Safety Talk](https://www.compsourcemutual.com/resources/safety-library/safety-glasses/) * [Eye Safety Basics Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/eye-safety-basics-1024b-10-min/) * [Eye Safety Basics Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/eye-safety-basics-1024bs-12-min-spanish/) |
| *July* | Hand and power tools | 29 CFR 1910.242 | * [Tips for Saw Safety Talk](https://www.compsourcemutual.com/resources/safety-library/tips-for-saw-safety/) * [Shingle Tear Off Safety Talk](https://www.compsourcemutual.com/resources/safety-library/shingle-tear-off-safety-talk/) * [Hand and Power Tool Safety Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/hand-power-tool-safety-ss1094ie-10-min/) * [Hand and Power Tool Safety Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/hand-power-tool-safety-ss1094is-10-min-spanish/) |
| Machine guarding | 29 CFR 1910.217 and 29 CFR 1920.218 | * [Hand and Power Tool Guarding Safety Talk](https://www.compsourcemutual.com/resources/safety-library/hand-and-power-tool-guarding/) * [Power Saw Safety Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/power-saw-safety-ss1021he-7-min/) * [Power Saw Safety (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/power-saw-safety-ss1021hs-7-min-spanish/) |
| *August* | Site Planning and Preparedness | 1. Risk based | * [What to do in Case of an Incident Safety Talk](https://www.compsourcemutual.com/resources/safety-library/what-to-do-in-case-of-an-incident-safety-talk/) * [Emergency Preparedness Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/emergency-evacuation-procedures/) * [Emergency Preparedness Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/emergency-preparedness-and-safe-evacuation-ss1097is-10-min-spanish/) |
| Hearing conservation | 29 CFR 1910.95 | * [Personal Protective Equipment Safety Talk](https://www.compsourcemutual.com/resources/safety-library/personal-protective-equipment/) * [Hearing Conservation: The Facts Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/hearing-conservation-the-facts-1025b-11-min/) * [Hearing Conservation: The Facts Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/hearing-conservation-the-facts-ss1020bs-11-min/) |
| *September* | Lifting mechanics | Risk based | * [Material Handling Residential Roofing Safety Talk](https://www.compsourcemutual.com/resources/safety-library/material-handling-in-residential-roofing-safety-talk/) * [Rooftop Loading Safety Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/rooftop-loading-safety-ss3025ae/) * [Rooftop Loading Safety Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/rooftop-loading-safety-ss3025as-15-min-spanish/) |
| Ergonomics | 29 CFR 1910-10.2 | * [Roofing Ergonomics Safety Talk](https://www.compsourcemutual.com/resources/safety-library/roofing-ergonomics-safety-talk/) * [Overexertion Prevention Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/overexertion-prevention-construction-ssc018g-14-min/) * [Overexertion Prevention (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/overexertion-prevention-ssc018gs-14-min-spanish/) |
| *October* | Personal fall arrest systems (PFAS) | 29 CFR 1926.503 | * [Personal Fall Arrest System Quick Inspection Guide](https://www.compsourcemutual.com/resources/safety-library/personal-fall-arrest-system-quick-inspection-guide/) * [Fall Protection Safety Talk](https://www.compsourcemutual.com/resources/safety-library/fall-protection-safety-talk-2/) * [Fall Protection Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/fall-protection/) * [Fall Protection Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/fall-protection-ssc0023as-10-min-spanish/) |
| Slips, trips, falls | Risk based | * [Common Slip Trip and Fall Hazards Safety Talk](https://www.compsourcemutual.com/resources/safety-library/common-slip-trip-and-fall-hazards-safety-talk-2/) * [Employee Slips, Trips, and Falls Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/employee-slips-trips-and-falls-1018d-10-min/) * [Employee Slips, Trips, and Falls Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/employee-slips-trips-and-falls-ss1018ds-10-min/) |
| *November* | Falling/flying objects/struck by | Risk based | * [Landfill Safety Talk](https://www.compsourcemutual.com/resources/safety-library/landfill-safety-talk/) * [Debris Clean Up and Drop Off Safety Talk](https://www.compsourcemutual.com/resources/safety-library/debris-clean-up-and-drop-off/) * [PPE: Basic Training Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/ppebasic-training-1028b-12-min/) * [PPE: Basic Training Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/ppe-basic-training-ss1028bs/) |
| Extreme temperatures | Risk based | * [Heat Stress Safety Talk](https://www.compsourcemutual.com/resources/safety-library/heat-stress-safety-talk-3/) * [Heat Stress: Facts & Prevention Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/personal-protective-equipment-ss1020ds-7-min/) * [Heat Stress: Facts & Prevention Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/heat-stress-the-facts-1007i-12-min-spanish/) |
| *December* | Ladders | 29 CFR 1926.1053 | * [Portable Ladder Safety Talk](https://www.compsourcemutual.com/resources/safety-library/portable-ladder-safety-2/) * [Ladder Safety Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/ladder-safety-8019a-10-min/) * [Ladder Safety Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/ladder-safety-8019a-10-min-spanish/) |
| Personal protection equipment (PPE) | 29 CFR 1920.132 | * [Safety Glasses Safety Talk](https://www.compsourcemutual.com/resources/safety-library/safety-glasses/) * [Eye Safety Basics Video (English)](https://compsource-mutual-training-library.safetysourceonline.com/video/eye-safety-basics-1024b-10-min/) * [Eye Safety Basics Video (Spanish)](https://compsource-mutual-training-library.safetysourceonline.com/video/eye-safety-basics-1024bs-12-min-spanish/) |
| This list is not comprehensive - additional OSHA standards may apply to your workplace. Be sure to review OSHA's general industry standards (29 CFR 1910) for other requirements. In addition, section 5(a)(1) of the Occupational Safety and Health Act, known as the General Duty Clause, requires employers to provide their employees with a workplace that is free of recognized hazards likely to cause death or serious physical harm. | | | |